

Beginning a Career Pathway

In conjunction with SREB's "[Beginning a Career Pathway in Your School](#)" video, we have created a checklist and resource guide for you to use as you begin the planning process for a new career pathway.

Career Pathway Checklist

As you begin to plan your pathway, make sure you consider at least the following:

- Charting the Course
 - Where are the high-skill, high-wage, and in-demand careers located?
 - CLNA Data
 - Labor Market Information
 - Economic Development information
 - Chamber of Commerce/Industry groups
- Gathering Travel Essentials and Recommendations
 - Do we have the right stakeholders to aid with planning?
 - Advisory Councils
 - Industry Partners
 - Post-Secondary Partners
 - Administrators and Counselors
- Setting the Coordinates
 - Is there a clear progression of levels of courses with rigorous instruction?
 - Pathway progressions (middle to high, high to post-secondary)
 - Where are the on and off ramps? (licenses, certifications, credentials)
- Buying the Bus and Suitcases
 - Is there adequate classroom or laboratory space available?
 - Does the electrical capacity of the space meet the electrical requirements of the equipment and tools?
 - Is there space for growth as future technologies are needed?
- Hiring the Right Driver
 - Does the person have the right technical knowledge, industry experience, and teacher/mentor potential?
 - Does the district have the right constructs to support the pedagogical needs of the teacher?
- Buying the Gas
 - Has the budget been examined for the sufficient consumable and supply needs of the courses in the pathway?
 - Have we considered the sustainability of supplies and materials for future budget cycles?
- Filling the bus seats
 - How can we get the right students in the right seats on the right bus through aptitude and career interest assessments?
 - How are we promoting the pathway to students, parents, and counselors?
- Enjoying the Journey
 - Plan for Continuous Improvement
 - Celebrate Student Success

Career Pathways Resources Guide

Along with the checklist above, we have also compiled more resources for you to use as you begin the planning process.

SREB Resources

SREB has a strong commitment to helping schools and technology centers create successful career pathways that help accelerate learning and better prepare students for future careers. Here are some of the resources we offer to help with these goals:

- [SREB Career Pathway Development Support](#)
- [SREB Career Pathways resources](#)
- [SREB Elements of Effective Career Pathways](#)

Data and Alignment

Along with SREB resources, the government has a lot of great data and information that can help you as you go. Here are some of the information you can find to help you as you plan:

- [Career Pathway Systems and Aligning CTE Programs of Study](#)
- [US Department of Labor Statistics](#)
- [Chamber of Commerce Directory](#)