

SREB

SREB Webinar Series: Rethinking  
Teacher Workforce Solutions

# Part I: Expanding Pathways into Teaching

January 13, 2021

# SREB



# SREB Teacher Workforce Policy Team



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# Panelist: Dr. Lisa Eads



North Carolina Community Colleges  
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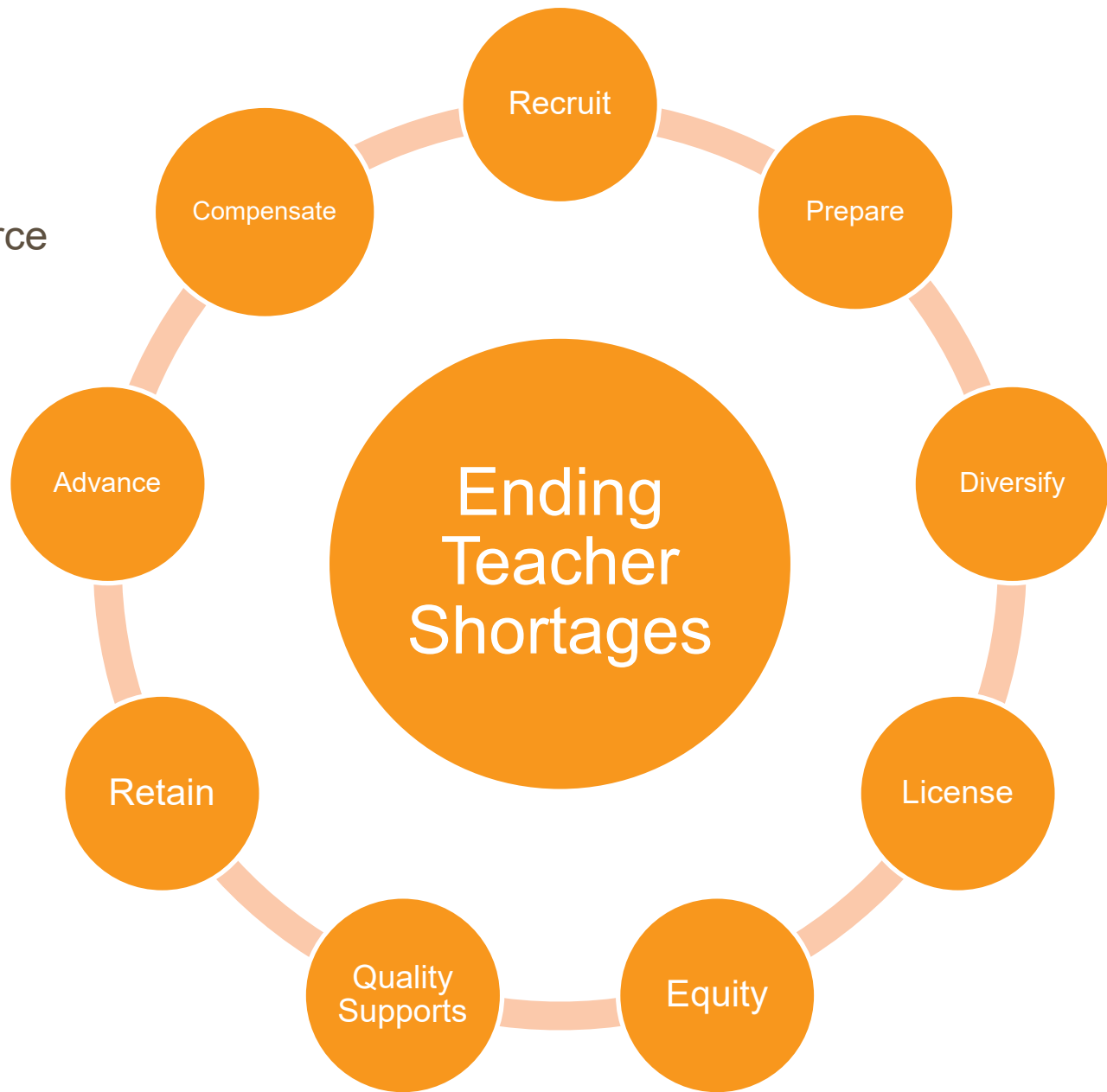
# Panelist: Dr. Andrea Kent



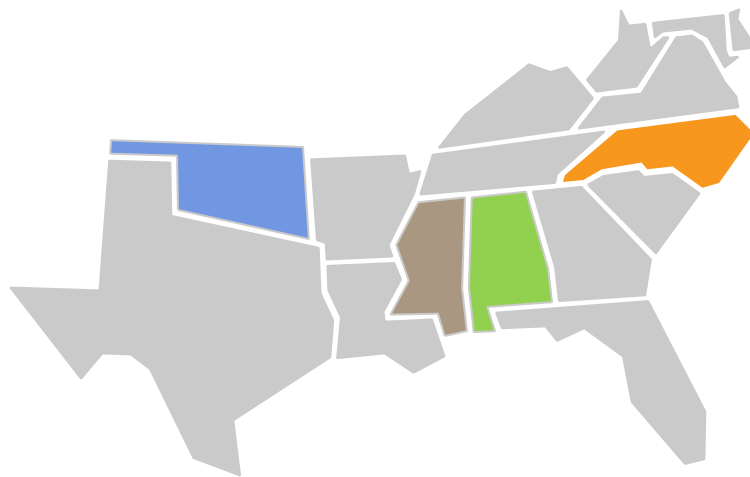
University of South Alabama  
Interim Provost and Senior Vice President for Academic Affairs,  
Former Dean of the College of Education

SREB Teacher Workforce  
Policy Focus

# Improving the Teacher Pipeline through Holistic Systems Change



# Participating States



**North Carolina, 2018-2021**

**Alabama, 2019-2020**

**Oklahoma, 2019-2020**

**Mississippi, 2020-2021**

“Why are teachers leaving at such alarming rates?”

“How do we creatively recruit and retain new teachers?”

“What is the data telling us about preparation, turnover, and shortages?”

“How can we better train our teachers?”

“What are the policy barriers to having enough quality teachers?”

# Teacher Workforce Policies at SREB

*State policies for a stronger teacher workforce*





# Early Recruitment and Preparation



Spark Interest Early



Diversify college and university pathways



Accept creative pathways

# North Carolina Community College System



New Transfer Associate Degrees  
for Teacher Preparation



2+2 Uniform Articulation  
Agreements

# North Carolina Community College System

## Resources:

- Curriculum Standards:

<https://www.nccommunitycolleges.edu/academic-programs/curriculum-standards>

- Career and College Promise:

<https://www.nccommunitycolleges.edu/academic-programs/career-college-promise>

# Redesigning Preparation Curricula and Clinical Practice

- Pre-Covid Curriculum and Clinicals
- Creative Clinicals During Covid
- Start South Dual Enrollment

# Redesigning Preparation Curricula and Clinical Practice



December 31, 2020

*“I found out before Christmas break that I was getting another student teacher, and I got to thinking how amazing my student teaching experience was with the fabulous Mrs. X, way back in 1998. My previous student teachers got the best of me...BUT we are in a pandemic and our current student teachers are getting a taste of things they should never have to experience. I wanted to do something special for my new gal. So....I bought a desk and made her very own area along with a couple of special items! Hope to bring a smile to her face Monday morning! Eeekkk!!!”*

# Extended Practice for Candidates

Teacher Residencies

Paid Student Teaching

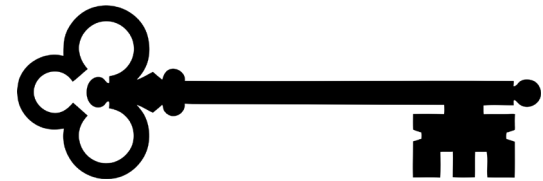
Statewide teaching  
apprenticeships



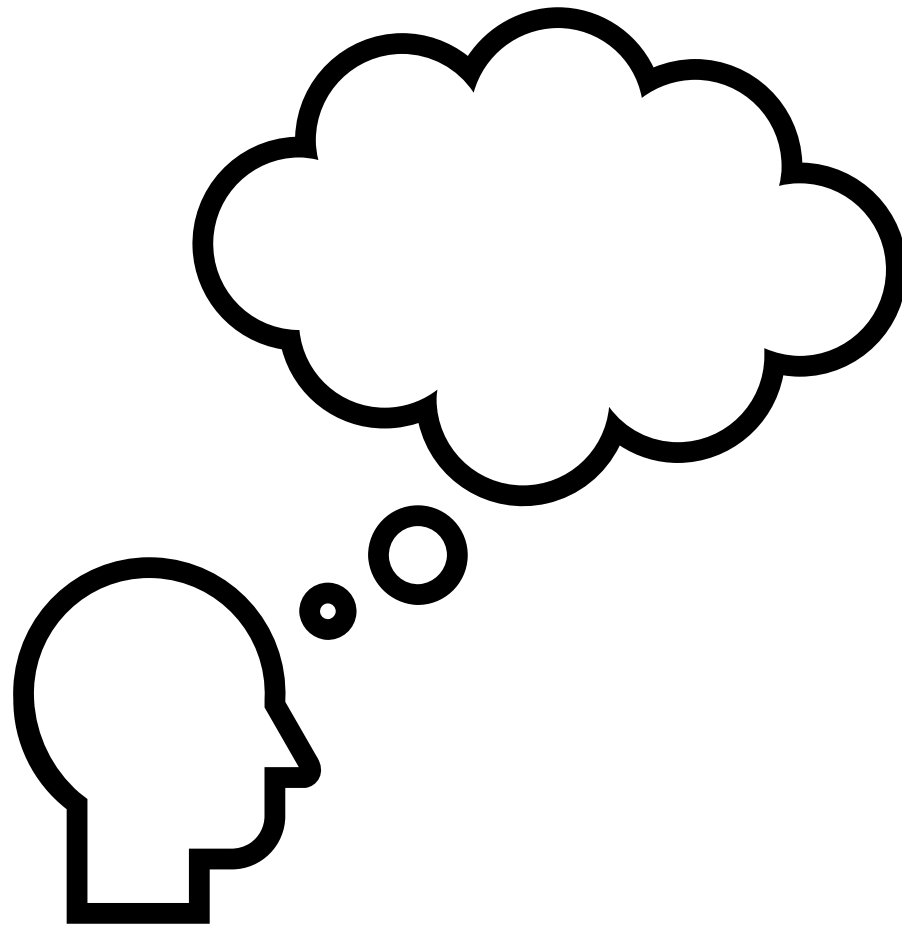
# Diversity and Equity

Keys to Success –

- ❖ Increased Recruitment
- ❖ Multiple Pathways
- ❖ Removal of Barriers

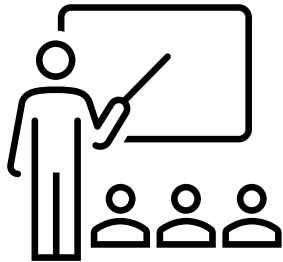


# Q&A

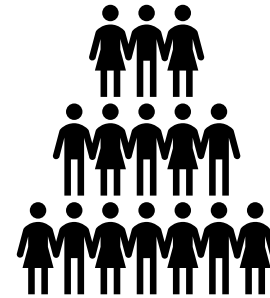




# Upcoming Webinars



Redesigning Teacher Licensure  
January 19, 2021  
10:00 am – 11:30 am



Better Teacher Supports and  
Compensation  
January 27, 2021  
10:30 am – 12:00 pm

# Contact Us



## SREB Teacher Workforce Policies on the Web

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