



Southern Regional Education Board State Doctoral Scholars Program News & Notes - Summer 2006

Now in our 13th year...671 scholars served...319 program graduates...12 Annual Institutes on Teaching and Mentoring

The Doctoral Scholars Program Honors Its 300th Graduate.

DIRECTOR'S CHAIR

Greetings, scholars and friends! The SREB-State Doctoral Scholars Program is celebrating a new and impressive milestone—the 300th Ph.D. graduate. In May, Kimberly Bailey Dubose, University of Alabama at Birmingham, Biomedical Engineering, was the 300th scholar to notify us of the successful completion of the Ph.D. The Southern Regional Education Board celebrated the occasion at its annual meeting this past June with a reception and dinner. Governors Blanco (Louisiana) and Perdue (Georgia) and key legislators from all 16 SREB states were in attendance. Dr. Bailey addressed the gathering and was impressive in her comments about what “more than a check and a handshake meant to her.



Dr. Kimberly Bailey Dubose (Doctoral Scholars 300th Graduate), Postdoctoral Researcher (Biomedical Engineering) at the University of Alabama at Birmingham.

What is even more impressive is that we are already one-fifth of the way to the 400-graduate mark. GO, SCHOLARS! Who will it be, from what state, and what institution? Stay tuned!

We have begun to make 2006 awards and are optimistic that we will again have another large incoming class. Don't forget that you are our best marketing tool. Please encourage qualified applicants to apply each year.

Key reminders:

- **Submit grades in a timely manner** – We still have too many scholars who are not getting their grades in on time. To help, our web site will soon contain the due dates for all required reporting. Check the Web site.
- **Update your records** –It is critical that we have current contact information on all scholars in order to fulfill our commitment and obligation to scholars. Any change of status (name, academic, financial, etc.) should be reported to the program office.
- **Update your Scholar Directory listing** – To facilitate employment prospects and research opportunities, it is critical that this listing contain current contact information and uploaded current curriculum vitae. Everyone, new and advanced scholars, should have their vitae listed.
- **Professional Development opportunity** – Support is available for professional development activities. See our Web site for details.
- **Doctoral Scholars Association proposes new initiative**—The DSA has embarked on an ambitious initiative to help and support scholars. Details may be found in this newsletter.

Don't forget, the 13th annual Compact for Faculty Diversity Institute on Teaching and Mentoring is October 26-29 in Miami. Make plans to attend. See you there.

I hope everyone had a productive semester and is ready for the holiday break.

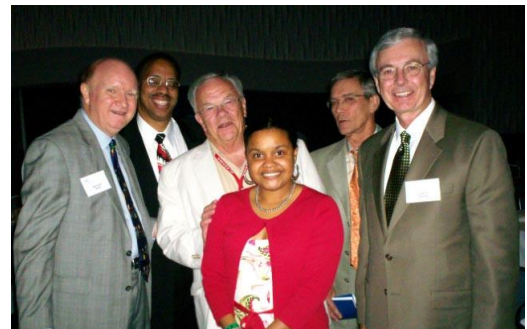
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From left to right: Mark Musick, former SREB President; Dr. Ansley Abraham; Mac Gipson, Alabama State Representative; Dr. Kimberly Bailey; Jodie Mahony, Arkansas State Representative; and Joe Morton, Alabama State Superintendent of Education.

Important Things to Remember for Current Scholars

SCHOLAR RESPONSIBILITIES

- ✓ Update and keep your online Scholar Directory listing current.
- ✓ Notify the Doctoral Scholars Program immediately regarding any change in contact information, enrollment, employment or academic status.
- ✓ Send in a grade report or dissertation progress report each semester.
- ✓ Maintain full-time enrollment for **ALL** semesters while being actively funded.
- ✓ Attend the Annual Institute on Teaching and Mentoring each fall.
- ✓ Get your Ph.D. and join the professoriate!

Don't forget to visit the Scholar Zone to access the Scholar Directory, the Scholar Support Discussion Board and other great things to help you on your journey!

www.sreb.org

Go directly to information for current scholars
by clicking on the link below



OTHER GUIDELINES

- ✓ You **MUST NOT** be employed under any circumstances outside the department part time or full time. Any employment in the department must be reported and approved.
- ✓ You **MUST** report any additional funds received while receiving program support, including scholarships, fellowships, assistantships, grants or other monies, regardless of when you receive the monies.

NEW GRADE AND STIPEND POLICY

Scholars,

In the spring of 2006 we spent several weeks and were actually into the summer when we finally collected all the grades and dissertation updates. Four e-mails were sent to the group, and eventually individual emails were sent to those not responding to e-mail about grades.

If you did not receive an e-mail message regarding grades, the e-mail address we have for you is either incorrect, non-working or has changed without notification of our office. Keep in mind that you can update your information through the directory. We only use the e-mail address that was provided to SREB by you.

Please note that we believe four e-mails is an excessive and unacceptable number to send to Ph.D. students.

Each and every scholar agreed to provide grades and dissertation updates each semester.

****New Policy****

The SREB-State Doctoral Scholars Program will send two e-mail reminders for grades and dissertation updates. If you do not respond to either of these e-mails, your next stipend will not be processed.

If we receive grades before the next stipend is due, you will receive the missed stipend and your regular stipend on the 28th of the next month. We understand this may be a financial hardship for scholars who forget; however, we believe our time can best be spent serving scholars who comply with the guidelines, creating publications and seeking other grant monies.

SENDING THIS INFORMATION IS A REQUIREMENT FOR CONTINUATION OF SUPPORT.

E-MAIL YOUR INFORMATION TO:

Robbie Ouzts, Scholar Coordinator
robbie.ouzs@sreb.org

Call us toll-free if you have questions!

1-877-SREB-PHD

1-877-773-2743

It's almost time for the 13th Annual Institute on Teaching and Mentoring! October 26 - 29, 2006 in Miami, Florida



THE INSTITUTE AT A GLANCE...

1,000 participants expected

70 different sessions

40 different institutions recruiting



Four days of unlimited opportunities
for learning and networking!

MAKE PLANS NOW TO JOIN US IN MIAMI
REGISTRATION OPENS AUGUST 1



It is already time to start thinking about the next Compact for Faculty Diversity Annual Institute on Teaching and Mentoring. The Compact is a combination of three interstate compacts—the New England Board of Higher Education (NEBHE), the Southern Regional Education Board (SREB) and the Western Interstate Commission for Higher Education (WICHE). Last year's Institute in Arlington, Virginia, was the largest and most successful yet. There were faculty, scholars, guests, state representatives and leaders from almost every state on hand for the four-day event.

The Institute welcomes participants from all over the United States and each region of the compact as well as special groups. Some of the groups in attendance this year will include: Alliance for Graduate Education and the Professoriate (AGEP), Alfred P. Sloan Foundation Minority Ph.D. Program, Gates Millennium Scholars Program, the BRIDGES to the Professoriate Program (NIH), the National Science Foundation Postdoctoral Scholars Program (NSF) and the Ronald E. McNair Post-Baccalaureate Achievement Program.

INSTITUTE ATTENDANCE
IS MANDATORY FOR
ACTIVELY FUNDED
SCHOLARS

IF YOU ARE NOT SURE IF
YOU ARE REQUIRED TO
ATTEND, PLEASE CALL US
AT 1-877-SREB-PHD

2006 INSTITUTE

OCTOBER 26-29

MIAMI, FLORIDA



Don't forget to visit our Web site at

www.instituteonteachingandmentoring.org

We are looking for employment announcements, grant awards, community service awards, faculty accomplishments, travel abroad, special research, appointments to boards or commissions, etc. We are happy to try to publish photographs if they are submitted.

SREB Scholar is NASA-Bound!



Dr. Letetia Richardson, a former SREB Doctoral Scholar, completed her Ph.D. in Biomedical Engineering at the University of Kentucky in July 2005. She was awarded by the Office of the Executive Vice President for Research as the recipient of a 2006 University of Kentucky Women in Underrepresented Areas Postdoctoral Fellowship to do postdoctoral research in the Biomedical Engineering Department with Dr. Stephen Lai-Fook. In addition, Dr. Richardson was recently recognized with a farewell reception by the University of Kentucky to congratulate her on her new position as a Senior Scientist for NASA in Houston, Texas, starting July 31, 2006. Congratulations, Dr. Richardson!



GOOD NEWS!

- The Doctoral Scholars Program congratulates Dr. Dwight Williams on his continued success. Dr. Williams was recently named one of nine recipients of the National Intelligence Fellows Award. The DNI Fellows Awards program recognizes and rewards outstanding technical achievement within the intelligence community. A \$200,000 research grant is awarded to each Fellow to perform government intelligence technology research. Way to go, Dr. Williams!
- Dr. Rynetta Davis was the recipient of the Association of Emeriti Faculty Endowed Fellowship Award, which is designed to encourage careers in college teaching. The award carries with it a \$1,500 prize. Congratulations, Dr. Davis!
- Congratulations to Dr. Thomas A. Washington, who has been granted tenure and a promotion to associate professor at Morgan State University in Baltimore, Maryland.

DOCTORAL SCHOLARS PROGRAM PROFESSIONAL DEVELOPMENT

The SREB-State Doctoral Scholars Program has set aside a special fund to encourage research activities and further scholars' professional development as doctoral candidates. All actively funded SREB-State Doctoral Scholars Program participants are eligible to submit a request for funds. For more complete information on professional development, visit the Web site and look in the "Forms" section. The appropriate forms you need to apply for funds are available online. If you have specific questions, please call Robbie Ouzts, scholar coordinator, toll-free at 1-877-773-2743.

Here is a small representation of where scholars have been presenting their research...

- ✓ **Christopher Whitt** from the University of Maryland-Baltimore presented at the Southern Political Science Association.
- ✓ **Wanda Hunter** from Southern Illinois University-Carbondale presented at the American Society of Criminology.
- ✓ **Antoinette Stroter** from Virginia Tech presented at the Eastern Research Association.
- ✓ **Kim Holland** from the University of Arkansas presented at the Academy of Criminal Justice Sciences.
- ✓ **Christina Grange** from the University of Virginia presented at the Society for Behavioral Medicine.
- ✓ **Theodis Elon Dancy II** from Louisiana State University presented at the American Education Research Association Teaching Public Policy in Earth Sciences.
- ✓ **George Ogendi** from Arkansas State University presented at the Teaching Public Policy in Earth Sciences Training Workshop.

Part-Time Faculty and Teaching/Research Assistants Now Outnumber Full-Time Faculty at Public Colleges and Universities

One of the ways public colleges and universities are adjusting to changing financial circumstances is by hiring more part-time faculty and teaching/research assistants than full-time faculty. The possible long-term effects of this change should be watched closely by campus and state leaders.

Several cost factors have triggered the trend: Enrollment is up in public colleges and universities, especially among women and minorities. But funding increases to keep up with this growth now come more from tuition and fees than from state and local support. Per student funding has declined when adjusted from inflation.

The effect of change in staffing practices was that part-time faculty and teaching/research assistants were 77 percent of the increase in public four-year college and university faculty from 1994 to 2004. Part-time faculty made up 28 percent of the increase; teaching/research assistants, 40 percent. Full-time faculty equaled 23 percent of the increase.

In 2004, part-time faculty and teaching/research assistants outnumbered full-time faculty at public four-year colleges and universities in nine SREB states (Delaware, Florida, Georgia, Kentucky, Maryland, Oklahoma, Texas, Virginia and West Virginia). In 1994, they were the majority in four SREB states (Delaware, Maryland, North Carolina and Texas). On a region wide basis in 2004, part-time faculty and teaching/research assistants were 54 percent of public four-year college and university faculty—up from 44 percent a decade earlier.

At public two-year colleges, part-time faculty were already the majority in all but one SREB state (Mississippi) in 1994. By 2004, part-time faculty were 67 percent of the SREB region's public two-year college faculty.

--Taken from SREB's Fact Book Bulletin – December 2005

Who to Call, Who to E-mail, Who do you Need?

Who do you call when you need something?

Ansley Abraham is the director of the SREB-State Doctoral Scholars Program. Dr. Abraham maintains a hands-on approach to the successful administration of this program and is always available for scholars who need counseling or advice.

Bob Belle serves as the SREB-AGEP Director. He joined the staff in 2002 to direct the National Science Foundation's Alliance for Graduate Education and the Professoriate (AGEP) program. This partnership provides hundreds of scholars and faculty the opportunity to participate in the annual Institute.

Vinicius Gates-Reeves joined the team in June 2005 as the program's new assistant. She is responsible for tracking grades, enrollment and all program statistics. In addition, she manages the database and works with the scholar directory and online job posting service.

Walt Jacobs has been a consultant to the program for almost a decade now. His services include planning and coordinating the program for the Institute on Teaching and Mentoring, as well as serving as a contributing writer for program publications.

Melissa Koran is the accounting and institute coordinator. She is responsible for all program accounting and fellowship disbursements. She is also responsible for logistical planning for the annual Institute on Teaching and Mentoring.

Robbie Ouzts is the scholar services coordinator. Her focus is on all scholar services, ranging from academic issues to professional development to departmental issues. She also works with state representatives on issues related to scholar services. She is a licensed career counselor and is available at any time to speak with scholars.

RECRUITERS' CORNER

The Scholars Directory has great potential. Rene Baker (Manager of Faculty Recruitment, Rochester Institute of Technology) and Rebecca Cole (Associate Vice Provost for Academic Resources, Middle Tennessee State University) have both reported that the Directory plays a significant role in their institutions' faculty recruiting efforts. However, both also see even greater potential and usefulness of the Directory if all scholars would take a few minutes to upload their vitae and have them available to recruiters/subscribers to the Directory. Extensive discussions with each subscriber made it clear that the Directory is a more useful recruiting tool if scholars would take seriously the importance of making their vitae available to potential employers. The more information prospective employers have about you, the more likely they are to follow up and the easier it is to pass your information on to others who might be interested.

JOBS!

JOBS!

Scholars! Looking for a Faculty Position?

Institutions! Looking to Diversify Your Faculty?

The Doctoral Scholars Programs Job Board is the answer to both questions. Scholars looking for a faculty position should check the Job Board regularly. Institutions looking to identify potential faculty and add to their faculty's diversity should list all new job openings on the Job Board. This program service provides a way to facilitate the matching of scholars who are looking for faculty positions with institutions that have job openings and strive to diversify their applicant pool.

What can you do to help us serve you better?

Make sure job announcements from your department/school are sent electronically. Announcements will be posted on our electronic Job Board free of charge for 30 days. (This can be extended to 60 days upon request).

Just send your announcement to vinicius.gates-reeves@sreb.org.

We will take it from there!